



WELLNESS ACCOUNT	EXAMPLES OF ELIGIBLE EXPENSES	EXAMPLES OF NON-ELIGIBLE EXPENSES
<p><b>The Wellness account helps you pay for eligible wellness-related expenses incurred by yourself or by your dependents.</b></p> <p><b>The primary goal of this document is to give you an overview of the type of eligible expenses without representing a complete list.</b></p> <p><b>The employer reserves the right to amend this list at any time.</b></p>	<ol style="list-style-type: none"> <li>1. Fitness center membership</li> <li>2. Physical activities group classes supervised by an instructor (for example: dance, tennis, physical fitness, relaxation, spinning, aqua fitness, yoga, pilates)</li> <li>3. Cost of hiring an instructor for a specific physical activity (for example: personal trainer, tennis, skiing, golf lessons, etc.)</li> <li>4. Online physical activity course</li> <li>5. Entry fees to a sporting event (for example: marathon, cycling race)</li> <li>6. Season passes or one-day entrance tickets (for example: ski, golf, tennis, etc.)</li> <li>7. Sports team registration fees</li> <li>8. Rental fees for sports courts or fields (for example: badminton, tennis, soccer, etc.)</li> <li>9. Membership fees for Self-Service Bike (BIXI)</li> <li>10. Parks, resorts or camping entry fees</li> </ol>	<ol style="list-style-type: none"> <li>1. Sports equipment purchasing, renting or maintenance costs</li> <li>2. Expenses related to the use of an exercise room or a gym (for example: cost of renting a locker, towels, etc.)</li> <li>3. Costs for weight control programs or nutritional supplements</li> <li>4. Support for the health and well-being (this type of service is covered by the Employee Assistance Program)</li> <li>5. Fees for personal development courses (for example: art classes, photography, etc.)</li> </ol>