Plan E - Dublin Hourly

Waiting Periods

The waiting period is indicated as 60 accumulated working days of continuous employment. This will require manual processing on your end to calculate when the member is eligible for benefits.

There will be no waiting period listed in the system so the administrator needs to enter the effective date in which the member's benefits are effective. Ie. Member was hired January 1 however only reached 60 accumulated working days April 3 so you would enter April 3 under the **Hire Date (for Eligibility)** in the system.

Once benefits are selected and confirmed you can go back into the system and enter the true hire date under the hire date (for eligibility) so that the hire date column in the reports will reflect the correct date however this is not mandatory.