SCHEDULE OF BENEFITS

Administered by Medavie Blue Cross

SALARY CONTINUANCE (Executive plan)

AMOUNT OF COVERAGE

Benefit Formula: Benefit payment of 100% of salary

Elimination Period: 7 working days for accident

7 working days for sickness

Maximum Benefit Period: 52 weeks

(includes the elimination period)

Termination: Coverage ceases at the earlier of retirement or termination of employment.